

This policy is a formal management statement to comply with the principles of Health & Safety, implemented by a management system in accordance with the requirements of **ISO 45001**.

As infrastructure construction experts, we are always a step ahead on **safety**. Health & Safety is imperative: our goal is **Zero incident**.

TunnelPro guarantees a suitable, adequate and effective **Health & Safety management system** focus on continuously improving **performance** and **sustainability** while applying our risk management approach during the entire project.

We are committed to ensuring the Health & Safety of all our people:

- Complying with all legal, contractual and local requirements;
- Promoting a safety culture, always preferring preventative measures to protective measures;
- Guaranteeing healthy working conditions and a safe work environment and infrastructure;
- Minimising the likelihood of incidents, injuries and diseases;
- Using innovative technologies in our production processes, and providing suitable and skilled resources in order to reduce risks to workers' health and safety;
- Involving, consulting and engaging workers in risk management process, making them active and responsible participants;
- Continuously training workers and providing consistently updated information, instruction and supervision to develop a positive Health & Safety culture;
- Full cooperation with local communities, stakeholders and regulatory bodies to ensure information transparency and two-way open communication.

This policy is communicated to our employees as part of the mandatory induction process and it is available to all stakeholders via the company's website and the intranet.

It is reviewed annually during management system reviews to ensure it is consistent with the company's mission and vision.

Lorenzo Ghella

President, January 2020